

ARBITRATION COMPLAINT AGAINST JCPENNEY
(For associates hired before July 17, 2009)

<p>To: Executive VP of Human Resources J.C. Penney Corporation, Inc. c/o Legal Dept. Docketing Clerk P.O. Box 10001 Dallas, TX 75301-1122 Fax 972/431-1133 or 1134 arbitration-SM@jcp.com</p>	<p>From: _____ (print your name)</p> <p>_____ (employee ID or, if unknown, last four digits of social security number)</p> <p>_____ (mailing address, with city, state and zip code.)</p> <p>_____ (telephone number and current email address)</p>
---	---

I received a final response to my Internal Review request on _____
I wish to proceed with arbitration and therefore submit the following.

1. I was hired before July 17, 2009 on or about: _____
2. I last worked at: _____
(Unit number, city and state)
3. I was separated on: _____
4. Attached is a brief statement of the factual basis for my claims, including the dates of important events.
5. I am claiming (for example, race discrimination, wrongful discharge, breach of contract, etc.):

6. Attached is a list of the relief to which I believe I am entitled.
7. I would like this claim to be heard by an arbitrator in _____
(city and state)

Check only one of the following.

- I was a management team member and I am therefore sending to the jcpenney address given above a \$150 check or money order payable to the American Arbitration Association.
- I was a non-management team member and I am therefore sending to the jcpenney address given above a \$100 check or money order payable to the American Arbitration Association.
- I hereby opt into the revised jcpenney arbitration program as if I had previously signed the Agreement. I am therefore sending to the jcpenney address given above a \$75 check or money order payable to jcpenney.

I understand that I may mail, email or fax this Complaint to the address given above, but that no arbitration proceeding will commence until and unless I deliver the necessary administrative fee to the address given above.

(Signature)

(Date)